

Ref.: RSPL/HRD/18/1405

Date: December 24, 2018

**CONDITIONAL OFFER for EMPLOYMENT**

Dear Mit Shah,

Rishabh Software Pvt Ltd. (Hereinafter referred to as “Company”) hereby issues this Conditional Offer for Employment with reference to your expression of interest and subsequent round of personal interviews you had with us; we are pleased to offer you the position of **Trainee** in the Company, subject to the compliance with the terms and conditions contained in the present Conditional Offer letter.

You shall be required to join us in our project/industrial training program, RISE from **January 21, 2019**, if you choose to accept this offer. In light of the same, we are issuing this conditional offer for employment to you, via which your employment with Rishabh shall be confirmed subject to the following factors: -

- 85% or more attendance during training
- Average 85% scores or more in all Technical tests
- Average 70% scores or more in all Communication tests
- No disciplinary issues or adverse remarks during the training programs
- Successful completion of the project work within the prescribed duration
- Your personal interview which may be conducted, after the completion of the training program
- Your willingness to execute all relevant contracts with the Company

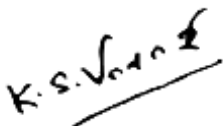
You shall be on boarded as an employee of the Company only post the successful completion of the above mentioned criteria. In case you do not join the Company post the training or leave the training in between, you will be liable to pay to the Company the concurrent training cost. You shall be signing an agreement with us at the time of joining the training.

**Note:** This offer is valid subject to clearance of your current degree and submission of the certificates to us.

If the above said conditions are acceptable to you, kindly sign on the copy of this letter or acknowledge the mail as a token of your acceptance and send it back to us.

Wish you a great success.

**For Rishabh Software Pvt. Ltd.**



**Balaji K S**

**Vice President – Human Resources**

Software | BPO | Engineering

[www.rishabhsoft.com](http://www.rishabhsoft.com)

Corporate Office: Rishabh Software Pvt. Ltd., Plot 66, Beside Sigil India, Padra Road, Atladara, Vadodara – 390012, Gujarat.

Tel.: +91(265) 2680159, 2681159, CIN: U72200GJ1997PTC031450



**CMMI DEV / 3**  
Exp. 2016-03-23 / Appraisal #19935